

Rutgers University – Camden

Faculty Development Programs

Chancellor's Office			
<i>Program Name</i>	<i>Description of Purpose</i>	<i>Eligibility</i>	<i>Contact Information</i>
National Center for Faculty Development and Diversity (NCFDD)	Rutgers-Camden is an institutional member of the NCFDD which offers a variety of faculty development and mentoring programs. See http://www.facultydiversity.org .	Faculty members (full-time and part-time), graduate students, and post-doctoral scholars	Michael A. Palis, Provost, palis@camden.rutgers.edu
CIED Mini-Grants Program	The Chancellor's Committee on Institutional Equity and Diversity (CIED) administers an annual mini-grants program to enhance support for underrepresented, full-time faculty at Rutgers-Camden.	Full-time faculty members (tenure-track and non-tenure-track) from underrepresented groups	Bill Whitlow, bwhitlow@camden.rutgers.edu
Provost's Fund for Research	Provides grants to support research and professional development of tenured/tenure-track faculty members at Rutgers-Camden.	Full-time tenured and tenure-track faculty members; A limited number of awards are available to non-tenure-track faculty members.	Benedetto Piccoli, Associate Provost for Research, piccoli@camden.rutgers.edu
Digital Teaching Fellows Program (co-sponsors: Arts & Sciences, Business, Law, and Nursing Schools)	Engages a small group of full-time faculty members in a series of workshops that explore various instructional technologies to promote dynamic student learning. An annual e-Learning Conference held every spring semester.	All faculty	Emily Corse, Director, Instructional Design and Technology, corse@camden.rutgers.edu
Civic Engagement Faculty Fellows Program	Prepares Rutgers–Camden faculty members to design and implement high-quality Engaged Civic Learning (ECL) courses, which are an integral part of the Rutgers-Camden undergraduate curriculum.	Full-time faculty members (tenure-track and non-tenure-track)	Michael D'Italia, michael.ditalia@camden.rutgers.edu

New Faculty Orientation	A one-day orientation program for all new full-time (tenure-track and non-tenure-track) faculty members to familiarize them with the various offices and units at Rutgers-Camden, university-wide policies and procedures, and available resources.	New full-time faculty members (tenure-track and non-tenure-track)	Nyeema Watson, Associate Chancellor for Civic Engagement, ncwatson@camden.rutgers.edu
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Faculty of Arts and Sciences - Camden

<i>Program Name</i>	<i>Description of Purpose</i>	<i>Eligibility</i>	<i>Contact Information</i>
New Faculty Connections Mentoring Program	Orientation and workshops throughout the academic year for new faculty.	Faculty in their first year of service	Julie Roncinski, FASC Dean's Office, jstrasse@camden.rutgers.edu
Part-time Lecturer (PTL) Orientation	An orientation conducted at the start of each semester to familiarize PTLs about FASC policies and procedures. Provides information about resources to enrich teaching experience and provide a point-of-contact for ongoing support and consultation.	PTLs	Julie Roncinski, FASC Dean's Office, jstrasse@camden.rutgers.edu
Teaching Matters and Assessment Center	Various workshops throughout the academic year focused on teaching and assessment. The Faculty Director is also available for individual mentoring for faculty seeking to improve their teaching effectiveness.	All faculty including PTLs	William FitzGerald, Director TMAC, wfitz@camden.rutgers.edu
Grant Facilitation	Various workshops and mentoring provided by Associate Provost for Research and Sr. Associate Dean for The Graduate School and Research.	All faculty	Howard Marchitello, Sr. Associate Dean for The Graduate School and Research. hmarchit@camden.rutgers.edu Benedetto Piccoli, Associate Provost for Research piccoli@camden.rutgers.edu
Research Facilitation website	Annual research funding support and information about available university research funding.	All faculty, but specific program qualifications vary	Howard Marchitello, Sr. Associate Dean for The Graduate School and Research. hmarchit@camden.rutgers.edu
FASC Dean's Faculty Matching Travel Fund	\$500 per full-time faculty member to support conference travel and other professional development.	Full-time faculty	Louise Waters, FASC Dean's Office, louisew@camden.rutgers.edu

Digital Studies Fellows Program	Each year, the DSC invites applications for Digital Studies Fellowships. Fellows commit to teaching one course in the Digital Studies Certificate program while also spending a semester doing research. The DSC welcomes applications from those both within and outside of Rutgers University-Camden. See https://digitalstudies.camden.rutgers.edu/programs/ .	All faculty and outside experts	James Brown, Director, Digital Studies Center, jim.brown@rutgers.edu
Department Chair and Faculty Tenure and Promotion Website and Workshop	Website and annual workshop for department chairs and faculty seeking tenure and promotion or promotion.	Full-time faculty	Howard Marchitello, Sr. Associate Dean for The Graduate School and Research. hmarchit@camden.rutgers.edu

School of Nursing - Camden

<i>Program Name</i>	<i>Description of Purpose</i>	<i>Eligibility</i>	<i>Contact Information</i>
New Faculty Mentoring Program	New Faculty are paired with an experienced faculty member of the same track tenure-track and (non-tenure-track).	Faculty in their first year of service.	Susan Norris, Chair-Faculty Development and Scholarship Committee, sn355@camden.rutgers.edu
Faculty Development Series	Monthly seminar or presentation related to topics identified by faculty at the beginning of the academic year.	All faculty & professional staff	Susan Norris, Chair- Faculty Development and Scholarship Committee, sn355@camden.rutgers.edu
Mentoring Workshop	A workshop that includes mentor/mentee training designed to support both senior and junior faculty in efforts to collaborate on issues related to advancing common interests and maintaining a supportive, collegial culture.	All faculty	Jeanann Sousou- Member-Faculty Development and Scholarship Committee, sousoujh@camden.rutgers.edu
Part-time Lecturer (PTL) Orientation	An orientation conducted at the start of each semester to familiarize PTLs with SNC policies and procedures, provide resources to enrich their teaching experience and provide a point-of-contact for ongoing support and consultation.	PTLs	Laurie Davis, Director- Office of Clinical Operations, lbdavis@camden.rutgers.edu

Curriculum Workshop	An annual program to assist faculty to examine curricular issues with a consultant and enhance teaching activities.	All faculty & professional staff, PTLs	Marie O'Toole, Senior Associate Dean for Academic Affairs, marie.otoole@rutgers.edu
Grant Consultation	Emeritus faculty from Rutgers University and the University of Pennsylvania with successful records of external funding are available on an ad hoc basis to mentor faculty submitting grants. This mentorship is frequently accessed by faculty.	All faculty	Marie O'Toole, Senior Associate Dean for Academic Affairs, marie.otoole@rutgers.edu
Dean's Summer Research Development Awards	Grants of up to \$5,000 are available to tenure track faculty to fund pilot work that will lead to externally funded projects.	Tenure track faculty	Marie O'Toole, Senior Associate Dean for Academic Affairs marie.otoole@rutgers.edu
American Association of Colleges of Nursing Conferences	A series of focused workshops for faculty and professional staff addressing topics affecting nursing education at the national level. The SNC regularly sends faculty to these conferences.	All faculty and professional staff	Dr. Marie O'Toole, Senior Associate Dean for Academic Affairs, marie.otoole@rutgers.edu
Leadership in Academic Nursing Programs (LANP)	An executive leadership fellowship tailored for aspiring and new deans. It includes an assessment and evaluation of leadership skills, opportunities for strategic networking, consultation to achieve long-term goals, and identification of key partnerships.	Faculty and professional staff who are deans or aspiring deans	Dr. Claudia Beckmann, Associate Dean for Graduate and Professional Programs, cbeckman@camden.rutgers.edu

School of Law – Camden Location

The School of Law – Camden location has no formal mentoring or faculty development programs. Junior faculty members are each assigned a senior faculty member that serves as a mentor to discuss their research, teaching, and service and provide them with feedback.

School of Business - Camden

The School of Business - Camden has no formal mentoring or faculty development programs. However, the school has an orientation program for all new faculty members. Junior faculty members receive mentoring in various ways. For example, research papers presented by junior faculty receive feedback from senior faculty members. The dean meets with every untenured assistant professor at least once a year to discuss their research, teaching, and service and provide them with feedback. The area heads and senior faculty do the same, providing feedback and comments on research papers as well as teaching.