

Michaela McMillian Jenkins, Ph.D.
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Education

- 2025 **Ph.D.** | Sociology | Emory University
Dissertation | Not Diverse, Just Black: Changing Diversity Frames and the Significance of Black Ethnicity in Racialized Educational Organizations
Committee | Karida Brown (co-chair), Irene Browne (co-chair), Timothy Dowd, & Antar Tichavakunda
- 2023 **Master of Arts** | Sociology | Emory University
Thesis | Understanding the Role of Ethnicity in Post-1965 Black Federal Politics in the United States
- 2019 **Bachelor of Arts** | Sociology | Kenyon College
Thesis | In Search of an Educated Citizen: Public and Private Civic Participation in Rural American
High Honors | magna cum laude

Current Position

- 2025 - **Presidential Postdoctoral Fellow** | Rutgers University
Africana Studies Program & Department of Sociology, Anthropology, & Criminology | Faculty of Arts & Sciences, Camden Campus
Priority Area | Race, Racism, & Inequality

Research

- 2023 **Doctoral Dissertation Research Improvement Grant Recipient** | American Sociological Association | \$14,211
- 2020 - 2021 **Graduate Research Assistant** | Emory University
- Interests Race, Ethnicity, Blackness, Culture, Inequality, Racialized Organizations, Citizenship, Racial Capitalism, Historical Sociology, Sociology of Education, Diversity, Multiculturalism, Theory, Qualitative Methods, Archival Methods

Teaching

Instructor of Record	Development of Sociological Theory Spring 2025 Sociology of Diversity Spring 2025 Development of Sociological Theory Spring 2022
Teaching Assistant	Race & Ethnicity Fall 2022 Comparative Race, Ethnicity, & Colorism Spring 2021 Individual & Society Fall 2020 Race & Ethnicity Fall 2019
Guest Lectures	“Race, Power, & Problems” Class, Status, & Power Fall 2025 “Diversity, Selective Inclusion, & Ethnicity in American Racial Policies” Sociology of Immigration Fall 2024 “What We Talk About When We Talk About Race in Higher Education” Sociology of Gender Fall 2024 “ <i>The Black Revolution on Campus</i> and Blackness on Campus Today” Sociology of Education Fall 2022 “Cultural Capital & Class at Elite Educational Institutions” Sociology of Education Fall 2021 “Intersections of Race, Gender, Class & Colonialism” Development of Sociological Theory Spring 2021
Training	College Online Teaching Strategies Emory University Teaching Assistant Training & Learning Opportunity Program Emory University

Scholarship

From Cultural Comparison to Critical Black Ethnic Studies: Expanding Perspectives of Black Heterogeneity | Revise & Resubmit

Not Diversity, Just Black: Understanding Black Ethnicity & Hierarchy in the United States | Monograph in Development

Understanding the Role of Ethnicity in Post-1965 Black Federal Politics in the United States | Working Paper

Honors & Awards

- 2023 **Outstanding Graduate Teaching Award** | Emory University
- 2019 - 2024 **Laney Graduate School Centennial Scholar** | Emory University | \$25,000
“Offered to admitted applicants with exceptional academic achievement who will contribute to the development of a richly diverse student body”
- 2019 **Jane Addams Award in Sociology** | Kenyon College
“For excellence, enthusiasm, creativity, and commitment in the discipline of Sociology”
- 2019 **George Herbert Mead Award in Sociology** | Kenyon College
“For demonstrated innovation in theory or methodology or consistently displayed other qualities of academic excellence”

Conference Presentations

- 2024 McMillian Jenkins, Michaela. “From Cultural Comparison to Critical Black Ethnic Studies: Expanding Perspectives on Black Heterogeneity.” American Sociological Association.
- 2024 Vargas, Yesenia R., **Michaela McMillian Jenkins**, G. Cristina Mora, Alison Gerber, Josee Johnston, & Tania R. Aparicio. “Section on Sociology of Culture. Early Career Professionalization Panel: Crafting Grant Proposals” American Sociological Association.
- 2024 Churchwell, Amber, **Michaela McMillian Jenkins**, and Sloan Talbot. “Is Your Money Where Your Mouth Is?: Investigating Alignment Between Private Colleges and Universities’ Mission Statements and Employee Salaries.” Southern Sociological Society.
- 2023 McMillian Jenkins, Michaela. “Anything But Inequality: Placing Inequality in the Study of Black Ethnicity.” Intercoastal Graduate Student Conference on Race and Ethnicity.
- 2023 McMillian Jenkins, Michaela. “Anything But Inequality: Placing Inequality in the Study of Black Ethnicity.” American Sociological Association.
- 2023 Alao, Temi & **Michaela McMillian Jenkins**. “Examining Anti-Blackness in Post-1965 US Immigration Law, Policy, and Practice: Three Case Studies.” Southern Sociological Society.

2022	McMillian Jenkins, Michaela “Experiencing Black Ethnicity in Racialized Educational Institutions.” Association of Black Sociologists.
2022	McMillian Jenkins, Michaela “Considering the Role of Ethnicity in Black American Federal Politics.” Association of Black Sociologists.
2020	McMillian Jenkins, Michaela “Our Nation, Our Voice: Descriptive Representation, Race, & Nativity.” The National Conference of Black Political Scientists.
2019	McMillian Jenkins, Michaela “In Search of an Educated Citizen.” Rural Sociological Association.

Service Positions

2022 - 2024	Membership, Accomplishments, & Publications Graduate Student Editor The Southern Sociologist
2021 - 2023	Vice President Emory University Coalition of Graduate Sociologists
2020 - 2021	Service Chair Emory Black Graduate Student Association
2020 - 2021	Representative Emory University Coalition of Graduate Sociologists
2020 - 2021	First-Year Representative Emory University Coalition of Graduate Sociologists

Related Professional Experience

2021 – 2024	Archival Assistant Stuart A. Rose Manuscript, Archive, and Rare Book Library
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