Office of the Executive Vice President for Academic Affairs

Leadership Profile
Associate Vice President for Administration
About Rutgers the State University of New Jersey

Our story begins in 1766, a decade before the American Revolution. Our nation’s history is our history. Through social, economic, and technological revolutions, Rutgers continues to thrive and to seize the opportunities that arise with each new generation.

*Rutgers, The State University of New Jersey, stands among America’s highest-ranked, most diverse public research universities. The oldest, largest, and top-ranked public university in the New York/New Jersey metropolitan area, you’ll find us at our main locations in three New Brunswick, Newark, and Camden, and our footprint can be seen around the region. We’re an academic, health, and research powerhouse and a university of opportunity.*

University Mission

As one of the leading comprehensive public research universities in the nation, Rutgers, The State University of New Jersey, has the threefold mission of

- providing for the instructional needs of New Jersey’s residents through its undergraduate, graduate, and continuing education programs;
- conducting the innovative research that contributes to the medical, environmental, social, and cultural well-being of the state, as well as aiding the economy and the state’s businesses and industries; and
- performing public service in support of the needs of the residents of the state and its local, county, and state governments.

Each component of the university’s mission reinforces and supports the other two. Rutgers is dedicated to teaching that meets the highest standards of excellence, to conducting research that breaks new ground, and to providing
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Rutgers, The State University of New Jersey includes:

- **Rutgers University–New Brunswick**, founded in 1766, Rutgers–New Brunswick, is located in central New Jersey. Our flagship location is New Jersey’s No. 1 public research university, a top 20 public national university, a member of the Association of American Universities, and home of the Big Ten Scarlet Knights.

- **Rutgers Biomedical and Health Sciences**, is home to one of the nation’s largest academic health centers, Rutgers’ approach to integrating education, research, and clinical care is transforming lives. No other New Jersey institution comes close to offering our range of programs for educating doctors, nurses, dentists, pharmacists, and other health care professionals. With multiple campuses in Newark, New Brunswick, Piscataway, and Blackwood, RBHS prepares nearly 7,000 students to be physicians, nurses, dentists, pharmacists, and other health professionals.

- **Rutgers University–Newark**, a leading urban research university that takes every advantage of being located in the heart of New Jersey’s largest city and is just minutes from midtown New York City. With our top-ranked diversity, one of our greatest strengths, we focus on economic prosperity and social mobility for new generations.

- **Rutgers University–Camden**, Rutgers traditions and prestige come alive in the heart of the Delaware Valley in an increasingly dynamic urban environment just minutes from Philadelphia. Experience a personalized, close-knit environment at Rutgers–Camden. Where approximately 6,500 students pursue more than 40 undergraduate majors, and approximately 30 graduate and professional programs through six schools.
Jonathan Holloway, a U.S. historian, took office as the 21st President of Rutgers, The State University of New Jersey, on July 1, 2020. He also serves as a University Professor and Distinguished Professor. Prior to accepting the presidency of Rutgers, Dr. Holloway was provost of Northwestern University from 2017 to 2020 and a member of the faculty of Yale University from 1999 to 2017. At Yale, he served as Dean of Yale College and the Edmund S. Morgan Professor of African American Studies, History, and American Studies.


Dr. Holloway, who began his academic career at the University of California, San Diego, received a bachelor’s degree with honors in American studies from Stanford University, and a Ph.D. in history from Yale University.
He serves on boards of the Smithsonian’s National Museum of African American History and Culture, Andrew W. Mellon Foundation, the Universities Research Association, the Institute of International Education, and the Academic Leadership Institute. In 2021, New Jersey Governor Phil Murphy appointed him as one of four co-chairs of the state’s Wealth Disparity Task Force.

Dr. Holloway is an elected member of the American Academy of Arts and Sciences and the Society of American Historians. He is a Fellow of the Council on Foreign Relations.

**Prabhas V. Moghe, Executive Vice President for Academic Affairs**

On October 5, 2020, Prabhas V. Moghe was appointed as the Executive Vice President for Academic Affairs at Rutgers, The State University of New Jersey.

As the Executive Vice President for Academic Affairs (EVPAA), Moghe is the second ranking administrative leader, and forges strategies and develops initiatives to strengthen the academic enterprise at Rutgers. He serves as the President’s chief adviser on academic matters, leads all universitywide faculty support programs, and coordinates academic priorities across the central administrative offices and Chancellor-led units. In this role, he works closely with the chancellors and their provosts and gives voice to a collective vision that will propel Rutgers among our finest peer institutions. The EVPAA also has oversight for the Office for Research, which combines various key functions of research, intellectual property, and grants administration. Among other key university wide functions, the EVPAA manages the tenure and promotion processes and has oversight for the libraries, Rutgers Global, continuing studies, enrollment management, student veteran’s services, institutional

Since joining Rutgers in 1995, Moghe was named a Distinguished Professor of Biomedical Engineering, and Chemical and Biochemical Engineering, in 2013. He has
made many contributions to interdisciplinary graduate education, biomedical and health sciences, and nanomedicine. His research has led to innovations in cancer detection and potential nanotechnology therapies for brain degenerative disorders like Parkinson’s disease. Moghe research has secured nearly $20 million in funding and supported the completion of over 25 PhDs, and led to more than 100 peer-reviewed journal publications, and over 300 podium and plenary talks. Moghe has directed two National Science Foundation-sponsored graduate training programs spanning 12 years—in biologic interfaces and in stem cell science and engineering. In addition to his School of Engineering appointment, he has served as an adjunct professor of surgery at Robert Wood Johnson Medical School since 2008 and is a full member of the Rutgers Cancer Institute of New Jersey. He has been named a fellow of the Biomedical Engineering Society, the American Institute of Medical and Biological Engineering, and the International Union of Societies for Biomaterials Science and Engineering.

In his work to date, Moghe has championed academic excellence, strongly supported undergraduate and graduate education, and strengthened faculty recruitment and development. Previously, Moghe was appointed in 2019 as provost and executive vice chancellor for research and academic affairs for Rutgers–New Brunswick. A recipient of the university’s Leadership in Diversity Award, Moghe is actively leading programs to broaden the participation of minority students in STEM disciplines. Appointed as the first vice chancellor for research and innovation for Rutgers–New Brunswick in January 2018, Moghe established a number of institutional initiatives and partnerships to nurture and expand research across a broad spectrum of fields, including the humanities, data sciences, life and health sciences, and advanced manufacturing.

Academics

At Rutgers, academics are about personal achievement, discovery, and community involvement. We are a top public research university in the middle of one of the world’s greatest economic, political, and cultural regions. We offer countless opportunities for students to explore and pursue their interests. Across the university’s three locations—and online—undergraduate and graduate students, professionals, and lifelong learners alike encounter diverse educational and research opportunities delivered by world-class faculty.
Diversity

As one of the nation’s most diverse universities, Rutgers draws strength from the rich variety of perspectives and life experiences of our beloved community. We are committed to working towards inclusion, moving from ideals to action. As the steward of Rutgers’ academic mission, the EVPAA is also committed to creating a culture of inquiry and accountability in which all members of our community thrive and have a role in bringing about meaningful change.

Research

We have a reputation for excellence! Breakthroughs in knowledge—technology, the humanities, or health care—are the essence of a top research university. At Rutgers, we have a strong track record of discovery—from finding a cure for tuberculosis to developing eco-friendly building materials, to name a few.

Starting from an early emphasis on agriculture and the mechanical arts related to the university’s land-grant mission, Rutgers research has expanded into a leading hub for respected researchers tackling society’s largest challenges. The achievements of our award-winning faculty drive Rutgers’ world-class reputation. They teach, discover, provide health care, innovate, mentor, and share
their knowledge. Leaders in their fields, their everyday endeavors yield brilliant outcomes.

Location

New Jersey may be small, but it’s the 11th most populous U.S. state. You’ll find people here from all walks of life and from all over the world. The same is true at Rutgers. Our nearly 68,000 students—from every New Jersey county, every state in the nation, and 120 countries—are learning and preparing for success. Since the state’s inception, New Jersey has been characterized by ethnic and religious diversity. Our campus diversity is noteworthy enough to catch the attention of U.S. News & World Report, which recognizes Rutgers–Newark among the most ethnically diverse college campuses nationwide.

An Economic Growth Environment

From major pharmaceutical, life sciences, and financial services firms to advanced manufacturing, information technology, and transportation and logistics operations, New Jersey boasts a diverse economy and is a hub for business and innovation.

- Rutgers plays a large role in turning great ideas into products, services, and policies that make a difference. In 2021, the Garden State was home to 28 Fortune 500 companies, three of which are Fortune 100 companies. Many of these companies employ Rutgers grads and/or partners with the university.
At Rutgers Business School–Newark and New Brunswick, the Center for Urban Entrepreneurship and Economic Development (CUEED) is the first center of its kind in the nation to integrate scholarly works with private capital, government, and nonprofit sectors to develop resources in the city of Newark and bring renewed economic growth and vitality.

Center to It All

Rutgers is proud to be The State University of New Jersey, the Garden State’s premier, comprehensive public research university, with educational and outreach programs that reach residents in all 21 New Jersey counties.

Positioned between the commercial hubs of New York City and Philadelphia, with 90 miles of coastline along the way—New Jersey is both a home base and a destination for millions of people.

The only university in the United States that is a colonial college, a land-grant institution, and a leading national public research university, Rutgers has a 250-plus-year history of tackling new challenges and meeting the needs of each rising generation.

The Position

We are seeking an Associate Vice President for Administration for the Office of the Executive Vice President for Academic Affairs (OEVPAA). This position reports to the Vice President for Academic Planning and Administration (VPAPA) and serves as a leader and change agent for administration and planning for University Academic Affairs, working collaboratively to develop and implement best practices and policy and cultivate strong professionals throughout the organization.

Key Duties

- Academic Human Resources and Faculty Affairs
- Budget Strategy
- Communications
- Academic Administration
This role works closely with the Executive Vice President for Academic Affairs (EVPAA) and Vice President for Academic Planning and Administration on universitywide issues related to academic human resources; faculty affairs and contract process implementation; organizational leadership, training and development; academic affairs communications; budget and financial planning; and represents the EVPAA with both internal and external constituents. The Associate Vice President also provides direct advice, guidance, and policy development on university-level matters, which have substantial implications for the university’s operations and priorities. In addition, the Associate Vice President works closely with leaders throughout the division on human resources, budget, leadership development, and communications initiatives. The position carries out these responsibilities by coordinating the work of large numbers of faculty, staff, and other administrators in the division and across the university. The position works regularly in collaboration with President’s Cabinet offices, University Labor Relations, General Counsel, University Human Resources, Budget Advisory Committees, and University Communications & Marketing.

Posting Summary

- Serves as principal advisor to EVPAA and VPAPA regarding human resources and faculty affairs issues.
- Directs EVPAA responsibilities for all procedures related to collective bargaining agreement, including but not limited to salary equity review, out of cycle adjustments, professional development funds, and committee recruitment and charges. Collaborates with University Human Resources, University Labor Relations, and Office of General Counsel on the implementation of joint processes.
- Manages assessment, review, training, and development of stakeholders regarding University Academic Affairs procedures related to collective bargaining contracts.
- Develops policies and procedures related to faculty affairs, human resources, budget, and communications.
- Designs organizational structures for new initiatives and functions.
- Develops and implements strategy for divisionwide professional development programs for a staff that includes nearly 3,000 employees.
- Develops and implements strategy for universitywide efforts in Academic Leadership Development and Consultation. Supervises Office of Organizational Leadership, which
provides professional development, training, and consultation for academic leadership issues.

◆ Manages all senior leadership searches in the office of the EVPAA. Develops policies and procedures for recruitment, searches, hiring, and performance management in the division and ensures consistency with University Human Resources policy. Provides professional development for EVPAA Cabinet leaders regarding best practices in human resources administration.

◆ On behalf of EVPAA, reviews and approves proposals for new and revised positions and serves as an internal consultant to Cabinet members and Unit Leads regarding organizational and personnel changes.

◆ Supervises the Finance & Administration team in the management of a $141M annual division budget.

◆ Directs the development of the annual budget proposal by the Senior Director of Finance & Administration, including review and assessment of budget and staff proposals from Cabinet members and Unit Leads.

◆ Develops regular presentations and facilitates meetings with the Budget Advisory Committee for EVPAA, which includes all academic deans and chief budgets officers from the Chancellor-led units.

◆ Develops overall strategy to ensure ongoing financial sustainability for EVPAA, including identification of organizational efficiencies and human resource performance improvement efforts.

◆ Conducts high-level and confidential analysis and delivery of initiatives and functions to maximize resources and ensure objectives are met in collaboration with the EVPAA strategic advisory team, in support of universitywide goals for financial sustainability.

◆ Directs the development of a universitywide communications strategy for EVPAA by the EVPAA Communications Team, representing all units in the division.

◆ Directs the development of universitywide written communications, presentations, and web-based communications.

◆ Researches and develops high-level, confidential documents and reports on behalf of the EVPAA for the President and Cabinet Leaders.

◆ Provides briefing materials, background reports, and summary statistics for the President, EVPAA, and VPPAPA.

◆ Serves as EVPAA representative on various committees.

◆ In concert with other team members and university personnel, supports the EVPAA in special projects and initiatives as assigned.
Apply

To learn more about this position and to apply, view the Associate Vice for Administration posting on our Employment Opportunities page.

It is university policy to provide equal employment opportunity to all its employees and applicants for employment regardless of their race, creed, color, national origin, age, ancestry, nationality, marital or domestic partnership or civil union status, sex, pregnancy, gender identity or expression, disability status, liability for military service, protected veteran status, affectional or sexual orientation, atypical cellular or blood trait, genetic information (including the refusal to submit to genetic testing), or any other category protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment. For additional information please see the NonDiscrimination Statement.