Questions to Consider Before Accepting a Postdoc Offer:

1. Do you have a clear why for your decision to do postdoctoral training and a clear understanding of the job's expectations? Are you certain of your career path and that postdoctoral training aligns with that path? With few exceptions, postdoctoral training is not needed for careers other than faculty jobs.

2. Know your numbers, meaning any financial factors to consider before accepting the offer. For example, have you factored in the cost of living and other possible future expenses?

3. Do you know what resources will be available to support your research and professional development? For example, is there a career service or postdoctoral office? What about community-building opportunities?

4. Does the institution have different postdoctoral appointments, and if so, how does that reflect in eligibility for benefits (health insurance, pension, taxes, etc.)

5. Know for how long your position will be funded and what the options are to continue supporting your work if the funding source ends.

6. What are the policies or approaches to authorship and ownership of research projects to take with you when transitioning into a faculty job and potentially to establish your research lab?