**Investing in Faculty Diversity at Rutgers**

**Presidential Visiting Faculty Fellows Program**

To attract leading scholars and practitioners to Rutgers and promote distinction in all fields, the EVPAA invites Provosts to submit nominations for Presidential Visiting Faculty Fellows, who will join the Rutgers faculty community for up to one year. Fellows should be persons of distinction and accomplishment, at any rank and in any field, and should advance Rutgers’s goals toward diversity, equity, and inclusive excellence on our campuses. Fellows may also be scholar-practitioners (i.e., people without a conventional PhD, such as artists or those holding law/JD degrees). Where necessary or desirable, fellows may be appointed for a period of less than a year.

**Support**: For junior (untenured) fellows, the EVPAA will contribute 100% salary and fringe for one year, plus $5,000 in discretionary research funding. For senior (tenured) fellows, the EVPAA will contribute 50% salary and fringe for one year (equivalent to a sabbatical supplementary appointment), plus $5,000 in discretionary research funding. Units nominating scholar-practitioners or other non-academic fellows for appointment should indicate a rank equivalent with their request and provide a brief explanation. In cases of appointment for less than one year, support will be prorated on a monthly basis.

**Approval Process and Deadlines**: Deans wishing to nominate a Fellow should use the fillable nomination form on the EVPAA’s [website](https://academicaffairs.rutgers.edu/presidential-visiting-faculty-fellows) to submit the materials below to their campus Provost and/or Chancellor's Office. Provosts will set internal deadlines.

1. Name and CV of candidate, with an explanation of rank or rank equivalent where necessary

2. Host Department and School, with dates of residency

3. Description of the candidate’s field of expertise, professional accomplishments, and how he/she/they will contribute toward advancing the university’s goals of diversity, equity and inclusive excellence.

4. What salary support is being requested (with fringe)

5. What provisions will be made for office space or other suitable workspace for the fellow

6. A clear description of the expectations or obligations that will be required of the Visiting Fellow during residency. These might include teaching a seminar or a course, delivering a series of public lectures, contributing to existing research seminars or working groups, contributing to workshops and other intra-university or public discussions, or any other activities that help to advance inclusive excellence within the unit and at Rutgers.

7. An explanation of how the Fellow will be supported by existing campus and university-wide mentoring and advancement programs and integrated into the intellectual life of the department and the campus. Resources for successful mentoring plans are available through the [Faculty Diversity Collaborative](https://diversity.rutgers.edu/fdc) in the [University Equity and Inclusion Office](https://diversity.rutgers.edu/faculty), which provides central coordination of Rutgers’s mentoring, advancement, and hiring efforts.

**After Appointment**: By **Monday, May 30th,** Provosts and/or Chancellor's Office should submit a report to EVPAA outlining how funds were deployed, with a list of the coming year's fellows, a brief description of their work, the name of their host units, and a brief explanation of how they will be integrated into the larger campus community of Rutgers.