

2020 Rutgers Academic Research Symposium

Moving Beyond Legal Compliance: Sexual Harassment Prevention and Culture Change

The aim of the symposium is to raise awareness of the impact of sexual harassment on individuals' careers in academia and explore ways to reduce sexual misconduct by making systemic cultural and climate changes on our campuses. The program will also include a series of panels led by faculty from New Brunswick, Camden, Newark and RBHS. Panel discussions will be grounded in research, inclusive of diverse voices, and consistent with the findings and recommendations. Program topics will focus on applying an intersectional lens to sexual harassment and related topics pertaining to how gender and power intersect and are enmeshed within other aspects of identity.

Thursday, April 2, 2020

9:00 a.m. – 3:30 p.m.

The prerecorded event will be streamed online for details visit the webpage.

Symposium webpage: academicaffairs.rutgers.edu/symposium



Keynote: Sexual Harassment: Risk Factors, Impact, and Strategies for Addressing and Preventing It

Frazier Benya, Ph.D., Senior Program Officer, National Academies of Sciences, Engineering, and Medicine and Director of the Action Collaborative

Lilia M. Cortina, Professor of Psychology, Women's Studies, & Management, University of Michigan



Keynote: Gender Salience and Racial Frames, Potential Potholes for Women in Science: Understanding the Context Before and the Potential Consequences of Sexual Harassment

Enobong (Anna) Branch, Vice Chancellor for Diversity, Inclusion and Community Engagement and Professor of Sociology at Rutgers-New Brunswick

Presenters:

- Sherri-Ann P. Butterfield, Executive Vice Chancellor, Professor of Sociology, Rutgers The State University of New Jersey, Newark
- Karen Stubaus, Vice President for Academic Affairs, Rutgers, The State University of New Jersey
- Adrienne Eaton, Dean, School of Management and Labor Relations, Rutgers, The State University of New Jersey
- Ann Treadaway, Director, Office of Veteran and Military Programs & Services, Rutgers, The State University of New Jersey
- Sally Goldfarb, Professor at Rutgers Law School, Rutgers, The State University of New Jersey
- Sarah McMahon, Associate Professor, Rutgers University School of Social Work and Director, Center on Violence Against Women and Children, Rutgers, The State University of New Jersey, New Brunswick
- Beth Tracy, Senior Director, Rutgers Office for Faculty Development, Rutgers, The State University of New Jersey
- Victoria Banyard, Professor, School of Social Work, Clinical Psychology and Associate Director, Center on Violence Against Women and Children, Rutgers, The State University of New Jersey