



RUTGERS

Office of the Senior Vice President
for Academic Affairs

Rutgers Academic Research Symposium:
Moving Beyond Legal Compliance: Sexual Harassment Prevention and Culture Change

LIVESTREAM

Thursday, April 2nd, 2020

Welcome & Introductions

Barbara A. Lee, Senior Vice President for Academic Affairs, Rutgers, The State University of New Jersey

Report of the Rutgers University Committee on Sexual Harassment, Prevention, and Culture Change

Greetings & Overview of the Symposium Agenda

Karen Stubaus, Vice President for Academic Affairs, Rutgers, The State University of New Jersey

Keynote Speakers

Sexual Harassment: Risk Factors, Impact, and Strategies for Addressing and Preventing It

Frazier Benya, Senior Program Officer, National Academies of Sciences, Engineering, and Medicine, & Director of the Action Collaborative on Preventing Sexual Harassment in Higher Education

Lilia M. Cortina, Professor of Psychology, Women's Studies, & Management, University of Michigan

Panel I. *Report of the Rutgers University Committee on Sexual Harassment Prevention and Culture Change*

Leadership

Subcommittee chair: Sherri-Ann P. Butterfield, Executive Vice Chancellor, Professor of Sociology, Rutgers The State University of New Jersey, Newark

Faculty Reward Systems

Subcommittee chair: Karen Stubaus, Vice President for Academic Affairs, Rutgers, The State University of New Jersey

Transparency

Subcommittee chair: Adrienne Eaton, Dean, School of Management and Labor Relations, Rutgers, The State University of New Jersey



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*Gender Salience and Racial
Frames, Potential Potholes for
Women in Science: Understanding
the Context Before and the
Potential Consequences of Sexual
Harassment*

Enobong (Anna) Branch, Vice Chancellor for
Diversity, Inclusion and Community Engagement, &
Professor in Sociology, Rutgers, The State University
of New Jersey, New Brunswick

*Am I a Veteran or I Am a Veteran:
The Culture Around Women Who
Serve*

Ann Treadaway, Director, Office of Veteran and
Military Programs & Services, Rutgers, The State
University of New Jersey

**Panel II. Report of the Rutgers University Committee on Sexual Harassment
Prevention and Culture Change**

Consensual Relationships

Subcommittee member: Sally Goldfarb, Professor at Rutgers Law School,
Rutgers, The State University of New Jersey

Assessment

Subcommittee chair: Sarah McMahon, Associate Professor, Rutgers University
School of Social Work and Director, Center on Violence Against Women and
Children, Rutgers, The State University of New Jersey, New Brunswick

Training, Information, and Communication

Subcommittee chair: Beth Tracy, Senior Director, Rutgers Office for Faculty
Development, Rutgers, The State University of New Jersey

***Counteracting Violence Against
Women and Children***

Victoria Banyard, Professor, School of Social Work,
Clinical Psychology and Associate Director, Center on
Violence Against Women and Children, Rutgers, The
State University of New Jersey

Closing Remarks

Barbara A. Lee, Senior Vice President for Academic
Affairs, Rutgers, The State University of New Jersey