

## Rutgers University – Camden

### Faculty Mentoring, Development, and Leadership Programs

#### Chancellor’s Office

##### A. National Center for Faculty Development and Diversity (NCFDD)

- *Description:* Rutgers University – Camden is an institutional member of the NCFDD, an independent professional development, training, and mentoring community for graduate students, post-docs, and faculty members. It offers a variety of programs and services to help faculty, graduate students, and post-doctoral scholars increase their research and writing productivity, create networks of support on campus and across institutions nationwide, and develop a stronger sense of work-life balance. See <http://www.facultydiversity.org>.
- *Who is eligible:* Faculty members (full-time and part-time), graduate students, and post-doctoral scholars.
- *Contact person:* Michael A. Palis, Provost, [palis@camden.rutgers.edu](mailto:palis@camden.rutgers.edu)

##### B. CIED Mini-Grants Program

- *Description:* The Chancellor’s Committee on Institutional Equity and Diversity (CIED) administers an annual mini-grants program to enhance support for underrepresented, full-time faculty at Rutgers-Camden. The mini-grants are intended to promote and build collaborations among underrepresented faculty members across all schools on campus; increase the successful recruitment and retention of underrepresented faculty members; promote the visibility of contributions of underrepresented faculty members; fund research projects and research-related travel; and bolster the resources available for dual career families and families with children and increase understanding of how faculty productivity is affected by work/life balance and family considerations.
- *Who is eligible:* Full-time faculty members (tenure-track and non-tenure-track) from underrepresented groups.
- *Contact person:* Bill Whitlow, [bwhitlow@camden.rutgers.edu](mailto:bwhitlow@camden.rutgers.edu)

##### C. Provost’s Fund for Research

- *Description:* The Provost’s Fund for Research provides grants to support research and professional development of tenured/tenure-track faculty members at Rutgers-Camden. The Catalyst Grants Program is designed for individual investigators who are starting new scholarly, research, or creative initiatives. The Cross-Disciplinary Grants Program provides grant awards to cross-disciplinary teams from at least two different departments or schools of Rutgers-Camden.  
*Who is eligible:* Full-time tenured and tenure-track faculty members.
- *Contact person:* Benedetto Piccoli, Associate Provost for Research, [piccoli@camden.rutgers.edu](mailto:piccoli@camden.rutgers.edu)

#### **D. Digital Teaching Fellows Program (co-sponsors: Arts & Sciences, Business, Law, and Nursing Schools)**

- *Description:* The Digital Teaching Fellows program engages a small group of full-time faculty members in a series of workshops that explore various instructional technologies to promote dynamic student learning. At the end of the workshops, Fellows will be able to demonstrate hands-on familiarity with a suite of new classroom tools and methods and propose plans to redesign at least one course with updated technology components to increase student interaction, engagement, and learning. An annual e-Learning Conference held every spring semester provides an opportunity for Fellows to present their work before faculty colleagues at Rutgers-Camden and institutional partners across southern New Jersey.
- *Who is eligible:* Full-time faculty members (tenure-track and non-tenure-track).
- *Contact person:* Emily Corse, Director, Instructional Design and Technology, [corse@camden.rutgers.edu](mailto:corse@camden.rutgers.edu)

#### **E. Civic Engagement Faculty Fellows Program**

- *Description:* The Civic Engagement Faculty Fellows Program prepares Rutgers–Camden faculty members to design and implement high-quality Engaged Civic Learning (ECL) courses, which are an integral part of the Rutgers-Camden undergraduate curriculum. The core of the program is a two-day institute in which Fellows learn about the pedagogy of engagement and begin designing or redesigning courses. Two follow-up sessions are conducted in the spring semester to review syllabi and plan for implementation of Engaged Civic Learning courses.
- *Who is eligible:* Full-time faculty members (tenure-track and non-tenure-track).
- *Contact person:* Michael D’Italia, [michael.ditalia@camden.rutgers.edu](mailto:michael.ditalia@camden.rutgers.edu)

**Faculty of Arts and Sciences – Camden (FASC)** -Please see separate attachment.

**School of Nursing – Camden (SNC)** - Please see separate attachment.

#### **School of Business – Camden (SBC)**

SBC has no formal mentoring or faculty development programs. However, the school has an orientation program for all new faculty members. Junior faculty members receive mentoring in various ways. For example, research papers presented by junior faculty receive feedback from senior faculty members. The dean meets with every untenured assistant professor at least once a year to discuss their research, teaching, and service and provide them with feedback. The area heads and senior faculty do the same, providing feedback and comments on research papers as well as teaching.

#### **School of Law – Camden Location**

The School of Law – Camden location has no formal mentoring or faculty development programs. Junior faculty members are each assigned a senior faculty member that serves as a mentor to discuss their research, teaching, and service and provide them with feedback.