

RBHS Faculty Development Initiatives

Mentoring at School/Department

Junior faculty in RBHS have a mentor. The individual mentors assigned to faculty have, as a resource, the school-wide mentoring committee. Within each schools mentoring activity takes place in committees, initiated by faculty, and/or through the Dean's Office. These activities are being cataloged to share formally.

In turn, each of the seven schools had a mentoring committee consisting of senior faculty from the clinical, basic or educator sciences with extensive experience in mentoring. Each new faculty appointed to RBHS has a mentor named in their offer letter, which has to be approved by one of the Provosts.

RBHS Faculty Mentoring Committee

- Chaired by:
 - Anne Mosenthal, MD, Professor and Chair, Department of Surgery, Rutgers New Jersey Medical School
 - Kitaw Demissie, PhD, Chair, Department of Epidemiology, Rutgers School of Public Health
- Supported administratively through the Provosts and the Office of Faculty Affairs, with the contact person being the Executive Director of Faculty Affairs, Meredith Mullane.

The RBHS Mentoring Committee runs an annual [RBHS Mentoring Symposium](#). The Second Annual Symposium will be held on **June 1, 2017** and will focus on Women Faculty Leadership. The keynote speaker will be Dorothy Kantor, PhD, the Chair of the Rutgers Board of Governors Health Care Committee. Others speakers will include ELAM and HERS alumnae who will describe their leadership training. Breakout session will involve one on one leadership training exercises for women faculty from the seven schools.

The **Executive Leadership in Academic Medicine**, Dentistry and Public Health (ELAM) is an exceptional program that trains women faculty for careers as leaders. Schools in RBHS have been very successful over the years in sending faculty to this program. In turn, alumnae of the program hold positions as Deans, Vice Deans, Associate Deans, and Department Chairs. We continue to be successful in having our faculty accepted. Robert Johnson, MD, Dean of Rutgers NJMS has been appointed to the Board of ELAM this past year.

RBHS sponsors three midcareer women faculty to attend **The Higher Education Resource Services** (HERS) Women's Leadership Institute each summer. This residential training program at Bryn Mawr develops leadership skill and provides tool to enable their graduates to move to leadership roles in academia.