Rutgers Research Symposium
Scholarship, Research, and Best Practices in Diversity & Inclusion: Current Findings and Emerging Issues
New Brunswick Theological Seminary, New Brunswick, NJ 08901
Friday, March 31st, 2017

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<th>Time</th>
<th>Session</th>
<th>Speaker(s)</th>
<th>Institution</th>
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<tr>
<td>8:30 – 9:00 a.m.</td>
<td>Sign-in &amp; Continental Breakfast</td>
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<td>9:00 – 9:15 a.m.</td>
<td>Welcome &amp; Introductions</td>
<td>Barbara A. Lee</td>
<td>Senior Vice President for Academic Affairs</td>
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<td>9:15 – 10:00 a.m.</td>
<td>Keynote Address</td>
<td>Juan D. González</td>
<td>Professor of Professional Practice</td>
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<td>News For All The People: The Epic Story of Race and the American Media</td>
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<td>Rutgers University-New Brunswick</td>
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<td>10:00 – 11:00 a.m.</td>
<td>1. Transnationalism: Migration and Modes of Social Transformation</td>
<td>Kathleen López</td>
<td>Associate Professor, LCS and History, SAS</td>
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<td>Overlapping Diasporas and Intersecting Lives: Afro-Asian-Latino Connections in the Americas</td>
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<td>Immigrant Detention and Deportation of South Americans from the U.S.</td>
<td>Ulla Berg</td>
<td>Associate Professor, LCS and Anthropology, SAS</td>
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<td>Newest Americans: Stories From The Global City</td>
<td>Tim Raphael, Marie-Jeanne Ndimbira</td>
<td>Director, Center for Migration and the Global City, Doctoral Student, Global Urban Studies</td>
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<td>Audience Q&amp;A – 10 - 15 minutes</td>
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<td>11:00 – 11:10 p.m.</td>
<td>Break</td>
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<td>11:10 – 12:25 p.m.</td>
<td>2. Inclusivity in the Workplace, Thought Diversity, and Research-Based Practices</td>
<td>Nancy DiTomaso</td>
<td>Distinguished Professor, Management and Global Business</td>
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<td>See Me, Not the Disability: Investigating Job Search Outcomes for People with Disabilities</td>
<td>Gail A. Caputo</td>
<td>Professor of Criminal Justice, Director, Women’s and Gender Studies, Rutgers-Camden</td>
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<td>Categorical, Informational, and Thought Diversity: Do People Think Differently?</td>
<td>Amy Lewis</td>
<td>Assistant Professor, Graduate School of Education, Learning &amp; Teaching and Greer Burroughs, Assistant Professor, The College of New Jersey</td>
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<td>Agency and Resistance at a Halfway House for Women</td>
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<td>Building Research-Based Reciprocal Partnerships in Urban Schools</td>
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<td>Audience Q&amp;A – 10 - 15 minutes</td>
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## Rutgers Research Symposium

### Scholarship, Research, and Best Practices in Diversity & Inclusion:

### Current Findings and Emerging Issues

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### 12:25 – 1:05 p.m.  
**Lunch**

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### 1:05 – 2:05 p.m.  
**Concurrent Sessions:**

#### 3. Broadening Participation: The STEM Continuum

*Moderated by Jessica L. Ware, Associate Professor, Biological Sciences, Newark College of Arts and Sciences*

New Brunswick Theological Seminary, Hageman Hall

- **Engaging Underserved and Underrepresented Youth in STEM**  
  Janice McDonnell, 4-H Science Technology Engineering & Mathematics (STEM) Ambassador Program, 4-H Youth Development

- **A Bridge to Nursing School Success: Nursing as an Additional Language and Culture Program**  
  E. Renée Cantwell, Assistant Professor, School of Nursing-Camden

- **Broadening Participation in STEM: Paving the Critical Undergraduate to Graduate Pathway**  
  Evelyn S. Erenrich, Assistant Dean, Graduate School-New Brunswick and David I. Shreiber, Professor, Biomedical Engineering, School of Engineering

- **Audience Q&A – 10 - 15 minutes**

#### 4. Diversity and the Human Experience: The Critical Role of the Arts & Humanities

*Moderated by Anne Englot, Professor Professional Practice, Arts, Culture and Media, Rutgers-Newark*

New Brunswick Theological Seminary, Room 115

- **History, Memory and Performance**  
  Jeffrey Friedman, Associate Professor of Dance Studies, and Director of the MFA Dance Program Mason Gross School

- **And They Lynched Him on a Tree: Musical Motives, Meaning, and Moving Forward**  
  Brandon Williams, Assistant Professor, Choral Music and Choral Music Education, Mason Gross/Music

- **Diversity in the Archival Record: The Institute of Jazz Studies Archives Fellowship**  
  Adriana Cuervo, Associate Director – Institute of Jazz Studies and Elizabeth Surles, Archivist, at the Institute of Jazz Studies

- **Audience Q&A – 10 - 15 minutes**

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### 2:05 - 2:15 pm  
**Transition Time**
Rutgers Research Symposium
Scholarship, Research, and Best Practices in Diversity & Inclusion:
Current Findings and Future Considerations

2:15 – 3:15 p.m.  5. The Role of Research in Advancing Diverse & Inclusive Learning Environments
Moderated by Kavitha Ramsamy, Assistant Professor, Africana Studies, SAS
New Brunswick Theological Seminary, Hageman Hall

- Student Sensitivity to the Positive Feedback Bias
  Kent Harber, Professor and Graduate Director, Psychology
- Diverse Learning Environments: A Campus Climate Study on Cultivating an Inclusive Student Experience
  Dayna Weintraub, Director of Student Affairs Research and Assessment Office of the Vice Chancellor for Student Affairs and Zaneta Rago-Craft, Director, Center for Social Justice Education and LGBT Communities
- Cultural Competency Model: Building Equitable and Inclusive Learning Environments
  Marta Esquilin, Associate Dean of the Honors Living-Learning Community and Assistant Professor of Professional Practice, American Studies, Rutgers-Newark

Audience Q&A – 10 - 15 minutes

3:15 – 4:00 p.m.  Symposium Wrap-up

6. Scarlet and Black: An Exploration of the African-American and Native American Experience at Rutgers University
Moderated by Karen Stubaus, Vice President for Academic Affairs and Administration
New Brunswick Theological Seminary, Hageman Hall

- Scarlet and Black Research Project: Untold Story of Disenfranchised Populations in the University’s History
  Camilla Townsend, Professor, History, SAS
  Shaun Armstead, Doctoral Student, History, SAS
  Kaisha Esty, Doctoral Student, History, SAS

Audience Q&A – 10 - 15 minutes