

Rutgers, School of Nursing-Camden Mentoring Programs (Internal)

<i>Program Name</i>	<i>Description of Purpose</i>	<i>Eligibility</i>	<i>Contact Information</i>
New Faculty Mentoring Program	New Faculty are paired with an experienced faculty member of the same track (non-tenure or tenure)	Faculty in their first year of service.	Susan Norris, Chair-Faculty Development and Scholarship Committee (sn355@camden.rutgers.edu)
Faculty Development Series	Monthly seminar or presentation related to topics identified by faculty at the beginning of the academic year.	All faculty & professional staff	Susan Norris, Chair- Faculty Development and Scholarship Committee (sn355@camden.rutgers.edu)
Mentoring Workshop	A new initiative that includes mentor/mentee training designed to support both senior and junior faculty in efforts to collaborate on issues related to advancing common interests and maintaining a supportive, collegial culture.	All faculty	Jeanann Sousou- Member-Faculty Development and Scholarship Committee (sousoujh@camden.rutgers.edu)
Part-time Lecturer (PTL) Orientation	An orientation conducted at the start of each semester to familiarize PTLs with SNC policies and procedures, provide resources to enrich their teaching experience and provide a point-of-contact for ongoing support and consultation.	PTLs	Laurie Davis, Director- Office of Clinical Operations (lbdavis@camden.rutgers.edu)
Curriculum Workshop	An annual program to assist faculty to examine curricular issues with a consultant and enhance teaching activities.	All faculty & professional staff, PTLs	Marie O'Toole, Senior Associate Dean for Academic Affairs (marie.otoole@rutgers.edu)
Grant Consultation	Emeritus faculty from Rutgers University and the University of Pennsylvania with successful records of external funding are available on an ad hoc basis to mentor faculty submitting grants. This mentorship is frequently accessed by faculty.	Faculty	Marie O'Toole, Senior Associate Dean for Academic Affairs (marie.otoole@rutgers.edu)
Dean's Summer Research	Grants of up to \$5,000 are available to	Tenure track faculty	Marie O'Toole, Senior Associate Dean for

Development Awards	tenure track faculty to fund pilot work that will lead to externally funded projects.	Academic Affairs (marie.otoole@rutgers.edu)
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Rutgers, School of Nursing-Camden Mentoring Programs (External)

<i>Program Name</i>	<i>Description of Purpose</i>	<i>Eligibility</i>	<i>Contact Information</i>
American Association of Colleges of Nursing Conferences	A series of focused workshops for faculty and professional staff addressing topics affecting nursing education at the national level. The SNC regularly sends faculty to these conferences.	All faculty and professional staff	Dr. Marie O'Toole, Senior Associate Dean for Academic Affairs (marie.otoole@rutgers.edu)
Executive Leadership in Nursing Education and Practice	A program designed by the National League for Nursing for executive leaders in nursing education and practice who wish to be re-energized to reframe how they think about leadership and themselves as leaders. Dean Robinson has been selected for this 1 year program.	Executive leadership with more than 5 years of experience.	Dr. Joanne Robinson, Dean (jprobins@camden.rutgers.edu)
Leadership in Academic Nursing Programs (LANP)	An executive leadership fellowship tailored for aspiring and new deans. It includes an assessment and evaluation of leadership skills, opportunities for strategic networking, consultation to achieve long-term goals, and identification of key partnerships. Drs. Claudia Beckmann, Cindy Ayres, Trish Suplee, and Joanne Robinson were fellows; other faculty members have submitted applications.	Faculty and professional staff who are Deans or aspiring Deans.	Dr. Claudia Beckmann, Associate Dean for Graduate and Professional Programs (cbeckman@camden.rutgers.edu)
AACN/Wharton Executive Leadership in Nursing Program	This program is open to deans/directors and associate deans/directors from AACN member schools who currently serve as the chief or associate chief nursing academic officer. Dr. Joanne Robinson was a fellow.	Faculty who are Deans, Associate Deans, or Program Directors	Dr. Joanne Robinson, Dean (jprobins@camden.rutgers.edu)