Call for Papers:
*Diversity Research Institute Journal*
Deadline: June 15 2016

Co-Editors:
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The *Diversity Research Institute Journal* (DRIJ) is soliciting manuscripts for the Fall 2016 inaugural edition. The DRIJ is a venue for business and academic collaboration with aims to advance the knowledge of diversity and inclusion in the workplace. As an open access journal, distinctly, its scope is to impact organizational and business practice by making knowledge and research available within and beyond academic institutions. The DRIJ explores themes that include, but are not limited to: organizational development, corporate governance, talent management, employee engagement, and corporate social responsibility.

The DRIJ welcomes writing with organizational and behavioral orientations from an array of disciplinary backgrounds including business, public administration, sociology, psychology, political science, and anthropology spanning demographic characteristics such as race, ethnicity, gender, gender identity, sexual orientation, religion, and other multicultural studies, as well as diversity based on personality, experiences, and organizational role. In particular, we invite manuscripts that continue a line of scholarly inquiry aiming to address historical concerns with social difference, and that engage with the implications and applications of having an inclusive workplace. We welcome both quantitative and qualitative research methodologies. The journal will publish two issues per year, and will be archived and indexed online.

We invite papers that address, but are not limited, to the following questions:

- What conceptions of “diversity” lie within diversity management practice and organizational development?
- In what ways and how does diversity practice impact the corporate bottom line?
- How is diversity impacting the meaning and quality of work?
- How do or how might everyday work operations within organizations and corporations change as they incorporate diversity?
- How has incorporating diversity within organizational management changed what, how, and where work gets done?
- How does diversity practice intersect and diverge from Corporate Social Responsibility discourses and programs?
- What kinds of pilot programs, metrics, and standards can be conducted to create sustainable diversity practice?
- What kinds of institutional barriers exist that prevents the advancement of underrepresented groups in corporate leadership? How might this access be managed?
- How might companies address diversity within talent management, and to what ends?
- What unique diversity training solutions have been developed to help achieve organization goals for a diverse and inclusive organization?

To be considered for publication in the Fall 2016 edition of the Diversity Research Institute Journal, submit your manuscript by e-mail to editors@diversityresearchinstitute.org by June 15 2016. Guidelines for submission can be found at www.diversityresearchinstitute.org.